Shantanu Gune

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With over 35 years of experience, Shantanu has transformed countless individuals into high-performing professionals, aligning human potential with organizational goals. Drawing on a deep understanding of ancient Indian philosophy and insights into the mind, he has trained thousands to elevate performance holistically.
His methods focus on enhancing leadership, professional behavior, employee engagement, and defining inspiring visions, driving synergy and sustainable growth for organizations.

Professional Training

Lead auditor
worldclass EFQM model

Six Sigma Black Belt
by FICCI and ASQ

Inner management,
authentic spiritual
organizations

Professional Experience

Corporate experience
A Large indian MNC (20 years)

Professional consultancy
Transforming people
and organizations (20 years)

Every organization aspires to achieve
"Sustainable Profitable Growth."

However, even in favorable business environments, many companies continue to face the challenge of balancing uncertainty and stability. Leading indicators of this struggle include:

- Inconsistent and unpredictable growth
- Fluctuating and thin profit margins
- Operational inefficiencies

Vital reasons for these facts are :

- Lack of professional leadership
- Poorly engaged work force
- Low focus on developing efficient professionals and teams
- Unclear roles & responsibilities because of vague organizational vision -values-objectives

Contribution to the Industry

- ***Transformation of an Automation OEM:***
  Achieved 166% growth in revenue and improved profit margins from negative to 15% by:
  - Developing efficient second line leadership
  - Building inspiring vision - values and alignment of human resources

- ***Revitalization of an Export-Oriented Manufacturing Unit:***
  Enhanced global customer preference and market expansion through:
  - Imbibing professional behaviour into all key employees
  - Building effective cross functional teams
  - Elevating leadership thinking and skills of top management

- ***Bringing harmony in work culture in large multinational :***
  Reducing noises , conflicts , difference of opinions and improving communication ,cooperation and commitment