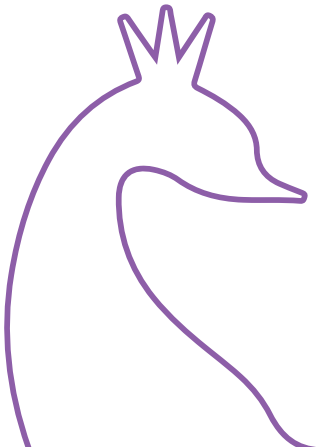
BEtS

Business Excellence through *Synergy*

Let's bring back the glory of our nation, by serving the industry for a sustainable transformation.



Let's bring back the glory of
Bharat.

Let's achieve the
Business Excellence.



Let's BEtS

The **GOAL** of every organistion is to attain stage of susatainable, profitable growth.

The key success factor is synergy within systems, processes & people.

BEtS has developed a module to analyse the present business status & provide necessary corrective measures to achieve the **GOAL.**

This is the essensitial foundation for achieve-ing Business Excellence.

BEtS

BEtS is a team of highly experienced & renowned professionals from the realms of managing busi-ness globally.

The BEtS WellnessWay

The BEtS wellness way is a ***Scientific, data-driven, structured & rigorous methodology*** that creates a robust foundation to attain a stage of sustainable, profitable growth.

Probing

In this process, expectations, opinions, and feelings of the people are ***scientifically captured*** to explore the overall mental & professional health of the organization.

Diagnostics

Data-driven analysis is done to understand the current realities of business enablers like leadership, employee engagement, business processes, financial health & organizational SWOT.
Outcome of Probing & Diagnostics leads to design strategy for creating strong systems, efficient processes & committed people.

Treatment

In this process, a ***structured strategy*** for strengthening the areas that surfaced out during the Probing and Diagnostic phases is developed and implemented.
Priorities are set for short-term & long-term goals to build effective business processes to deliver predictable results.

Wellness

Control mechanisms for various business processes is established and ***rigorously monitored*** through balanced scorecards. Setting Benchmarks for important business processes to develop a cutting edge.
A healthy and harmonized professional work culture with a human touch is Institutionalized.

BEtS

BEtS Drives

The Harmony

Human attitude is tuned and aligned to natural principles of excellence. This improves awareness, focus & pro-activeness of people which boosts performance.

Leadership Development

Identifies potential employees and grooms them into proactive leaders. This ensures better employee engagement and the building of winning teams.

PMS Building

Roles & responsibilities are assigned to individuals. A robust mechanism of monitoring results is inbuild in this system along with feedback & appreciation method.

Values & Vision

Facilitates organizations to evolve appropriate Values & Vision that will uphold business processes & nurture work culture. These values are Inculcated throughout the processes & people. Strategies & roadmaps for achieving the Vision are designed.

Finance for ALL

BEtS has developed, based on professional wisdom, a module to enhance operational financial literacy, to achieve good financial health by vigilant financial governance.

Six Sigma Culture

BEtS has mastered the process of building Six Sigma culture in organizations based on global hands-on experience for variety of business needs.

Productivity Improvement

BEtS has designed a unique program for productivity improvement by integrating LEAN principles, scientific tools for work measurement, and 5S with safety enhancement techniques.

5S & Safety for All

BEtS has designed a unique concept by integrating principles of 5S and behavior-based safety to create a safe & organized workplace.

BEtS has a various tailor made solutions for critical needs of growing business.

BEtS

BEtS Values

Client's Success
Synergy
Trust
Proficiency

Umesh BAGANIKAR

He has led large businesses across the globe. In his professional journey, he has acquired in-depth knowledge of various business functions and aspects. In his 28+ years of professional experience, he has operationally and financially turned around weak business units. *Also,* as a Six Sigma Master Black Belt and chief coordinator, he has built a Six Sigma culture in multinational organizations. He got trained for CII-Exim Bank Business Excellence Model and implemented it in various business units

Shantanu GUNE

He has competency in aligning the attitude of people to principles of excellence. This makes them inspired, responsible & competent. He has also developed a unique method to create Values & Vision for an organization. He has the expertise of inner tunning of mind to make people productive & happy.In his 35+ years of industrial experience, he has worked with more than 75 organizations and touched the lives of thousands of people.

Gajanan MODAK

He is a certified MOST applicator and has Hands-on experience in implementing productivity improvements projects through MOST & Lean Principles. In his 38+ years of the industrial journey, he has acquired in-depth wisdom in the field of manufacturing engineering with expertise in sourcing and vendor development. He is also a certified lead auditor of Health & Safety. He has hands-on experience in establishing systems, 5S, and safety principles at vendors.

Manohar SHIRODE

He is a Six Sigma Master Black Belt and has trained 200+ professionals. He has mentored and completed various projects to improve product & process quality. In his 36 + years of industrial experience, he has Led greenfield projects globally for a multinational. Also, he has expertise in implementing 5S & Lean along with Safety principles at multiple plants globally. He is an authority in dealing with special processes and developing low-cost automation. He is trained for Advance total quality management at AOTS, Japan.



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